

IPI Diversity Committee Meeting Minutes

Friday, July 16, 2021

Submitted by Norma Caruso

Present: Norma Caruso, Andi Eliza-Christie, Linda Hopkins, Patrizia Pallaro, Karen Sherwood, Anne Taylor, Chris Thomas, Janine Wanlass, Ran Zhang

Minutes: May minutes were approved

Welcome/Farewell: Patrizia welcomed Andi as the new chair of the Diversity Committee; and Andi, along with the members, recognized Patrizia's contributions to the committee and bid her a warm farewell.

Meeting Focus: Karen and Anne attended the Diversity Committee meeting today for the purpose of consulting regarding the upcoming IPI weekend in October. They provided details of their efforts to organize the October weekend.

The main **presenter**, Dr. Beverly Greene, has asked Dr. Kirkland Vaughans to join her as a presenter. He will present on Saturday morning.

The **theme** of the weekend has shifted from feminism to the different impact of racism on various family members.

Dr. Greene **titled** the conference: "Psychological Resilience and Vulnerability Managing Racism Among Black Family Members." The committee suggested changes in this title; and Karen and Anne will discuss them with Dr. Greene.

The **weekend schedule** was reviewed with consideration given to the optimal times for each presentation.

Anne and Karen will ask students and faculty to present **case material** related to black individuals/families. Three presenters will present short vignettes; and the conference participants will act as consultants.

During the weekend the participants will be assigned to **breakout groups** that will last 45 minutes. The size of the groups will range from eight to ten persons. Group participants will be presented with questions to consider during their time in the group. A group recorder will report these responses when the large group reconvenes. Dr. Greene will lead this discussion. The questions posed to the groups have not yet been determined.

These will be leaderless groups, but the plan is to include at least one faculty member in each group. Consideration will be given to a member having a conflict with another assigned member within their group. Adjustments will be made accordingly.

Karen and Anne noted their sensitivity to the issue of **countertransference** as organizers of this weekend, as well as how it pertains to therapists working with black clients.

Drs. Greene and Vaughan will lead the **closing dialogue** on Sunday.

Marketing the conference and offering **scholarships** were discussed.

The plan is for the Diversity Committee to have a follow up meeting with Anne and Karen. Andi will send out a doodle poll to set a date for the next meeting

File: IPI Diversity Committee Meeting Minutes

Diversity comm mtg minutes taker for future meetings

Ran Zhang
Linda Hopkins
Janine Wanlass
Andi Eliza-Christie
Chris Thomas
Norma Caruso