

DIVERSITY COMMITTEE MINUTES

January 28, 2022

Attendance: Andi Eliza-Christie, Linda Hopkins, Chris Thomas, Ran Zhang, Norma Caruso

Minutes: Approved as read

e-book series: Andi raised the possibility of titling the **e-book series** to better reflect speakers who do not have e-books with IPI. The name, Special Topics Series, is a consideration.

The next meeting is scheduled for February, 25. The topic will be Race and Immigration and Usha Tummala- Narra will be the speaker.

Possible **future speakers:** Kenneth Hardy or Anton Hart. Their availability will be considered. It is possible that one of these speakers will present as part of the Master Series and the other for Special Topics.

Caroline has asked that meetings be held in the evening to better accommodate the international community.

Journal Club is scheduled to meet on Tuesday, March 1 at 8 – 9:15 EST.

The discussion will focus on the paper, “Can we think psychoanalytically about transgender? An expanded live Zoom debate with David Bell and Avgi Saketopoulou, Moderated by Rachel Blass.”

Andi and Caroline will serve as co-hosts.

Jack Drescher is a consideration for the October 2022 **IPI weekend conference**.

The committee discussed the **IPI statement on racism**.

The main areas of focus were (1) the extent to which the **language** of the statement needs to be modified and (2) **assessment of the progress** that has been made toward greater diversity within IPI and areas that need further consideration.

Regarding the language, the consensus was to change the wording to be more inclusive. Specifically, the wording throughout the document will refer to Black, Indigenous, and People of Color (BIPOC).

Additionally, because the term, ‘acts of aggression’ was considered too narrow, the committee worked to find words that were broader and more descriptive.

The committee reflected on the extent to which IPI has actualized its pledges for greater diversity within the community. The committee noted that providing scholarships is one way to measure IPI’s success at moving toward greater diversity. However, because resistance to greater diversity and inclusiveness may manifest in subtle ways, resistances may exist that are difficult to identify.

Andi raised the possibility of **changing the name of the Diversity Committee**. She suggested the following alternative:

- (1) Committee for Multicultural (or Sociocultural) Concerns
- (2) Diversity, Equity, and Inclusion Committee
- (3) Diversities and Sociocultural Issues Committee

Andi will send out a survey to the committee to determine the date for the next meeting.

Respectfully submitted,
Norma J. Caruso

File: DIVERSITY COMMITTEE MEETING February 2022