

Div committee mtg minutes 11.06.2020

Present:

Patrizia Pallaro, Chair
Norma Caruso, Wanda Gnahoui, Linda Hopkins, Andi Pilecki, Chris Thomas,
Ran Zhang

Absent:

Dio Turner

Agenda

- Approval of Sept minutes
- Approval of minutes takers
- Next steps after Confronting Racism conference
 1. Book with presenters' unpublished papers
 2. Continuing momentum of October conference with seminars
 3. Participants responses to conference, including Dr. Butcher's reflection paper, Barbara Steif's email, etc.
 4. Inclusive efforts to reach out to agencies to increase diversity
- New business

Discussion

Sept minutes approved

Minutes taker approved and updated on separate list

Next steps after Confronting Racism conference

IPI Director, Caroline Sehon, joined us today to think about the next steps following the very successful *Confronting Racism* conference and *Addressing Societal Challenges During The Pandemic* Town Halls mtgs.

1. Books

Asking for paper submissions-collaborative efforts of the whole conference participants, IPI faculty and speaker's unpublished papers (referencing Utah conference in 2005, and the resulted book "the future of prejudice: psychoanalysis and the prevention of prejudice")

Another path can be to compile papers over time, connect themes into a book, working progress

Maybe establish a formal process where speakers are invited to give permissions to publish or republish their papers

In efforts to increase inclusion, recommendations can be taken from IPI community members in regards to other parties that may be interested in contributing

2.&3. Continuing momentum of October conference with seminars

No cost vs. low cost options at IPI: offer a bridge to address systemic racism, intersectionality. Classes dedicated to addressing various issues under the umbrella of “ism”; ongoing scholarship funds can be used to support participants. Issues were raised to make scholarship option more accessible to new participants

Extending Sat morning to all day offerings for non-conference registrants. These ideas will be presented at steering committee and board meeting by Caroline.

Evocative responses to Oct conference resulted in blog posts written by Dr. Butcher, Jill Scharff on IPI website; Barbara Steif’s email-wishing IPI offering small groups, open ended, ongoing

4. Inclusive efforts to reach out to agencies to increase diversity

Mary Burke collected helpful info about agencies, which helped IPI advertise its offerings to more diverse agencies.

Ideas for developing a marketing list with more national and international view.

Approaches for outreach-personal vs. mass emails, pros and cons

Discussed the stigma and bias that “psychoanalysis is not for me”, diversifying IPI

Developing working groups to further execute various ideas discussed during diversity committee meeting

IPI leadership wants to encourage and actively engage young people to lead, maybe through opportunities to co-chair for diversity committee, providing more bridges for changes within leadership in diversity committee?

Items to follow up via email:

- work groups formation
- DC-MD-VA agencies contacts to be sent to Patrizia for marketing list development
- next Div Comm mtg date sometime in Jan 2021

Items to follow up at next mtg:

IPI Steering Committee and all IPI faculty input on #1, 2, and 3

Think about leadership change in this committee in about six months

Respectfully submitted,
Ran Zhang