

IPI Steering Committee Minutes: Wednesday, June 10, 2020

Members Present: Charles Ashbach, Ana Maria Baroso, Jane Garbose, Anna Innes, Karen Mohatt, Steve Morris, Patrizia Pallaro, Lorrie Peters, Jim Poulton, Michele Reed, David Scharff, Suzanne St. John, Caroline Sehon, Mike Stadter, Carla Trusty-Smith

Absent: none

Minutes of last meeting: May 13, 2020 approved.

Administrator's report:

<The Core Program and IIPT just completed the Summer Institutes.

<Program Chairs are to get in their revised website descriptions with dates for fall programs.

<Outstanding faculty dues and membership statements were sent out. A new statement will be issued from July 1, 2020 to June 1, 2020. Both faculty and membership dues include payment options.

Director's report:

IPI's response to systemic racism:

<The next town hall for systemic racism will include a non-white co-chair, Kirkland Vaughans, Ph.D., a guest presenter at the IPI April 2019 conference. He will be joined by Michael Moskowitz who has contributed to research and writings regarding systemic racism.

Mary Burke, an IPI board member had written a position statement regarding systemic racism in solidarity with other organizational statements; that report was then reviewed and revised in discussion with the Board as a whole. The diversity committee of IPI will work from that document to revise it with reference to other available position statements, and send to steering committee members for feedback in a timely manner. The statement on systemic racism will in turn be discussed with board members, the director, and then approved for distribution and placed on the IPI website.

The Director reported that in this recent Town Hall, a person attending sent private chat messages to another attendee that allegedly contained unsolicited

sexually harassing remarks, and which only came to the Director's attention after the meeting when that person sent her an email. Director will make a general introductory remark to include participant accountability for respect and safety at the next Town Hall.

<The Director requested input from the committee in regards to future IPI faculty meetings. The Steering committee arrived at a group consensus consisting of a faculty meeting being held in 2-3 weeks, for approximately 2-3 times, prior to establishing a regular rhythm of meetings at a yet to be determined frequency.

Weekend co-chairing and advanced students:

<The Director discussed potential ideas for encouraging development of advanced students which included assisting the co-chairs of IPI weekend Conferences.

Advanced students would include students in any of IPI's program, including Core Program Graduates or Fellows, local metro faculty, and faculty in other affiliate sites.

Updated Administration and Financial Structure

< IPI will be hiring a new bookkeeper and accountant, and faculty will have that information with board approval.

< The executive administrator updated student tuition and faculty member dues that have been significantly passed due for some students/faculty. The Director is reviewing IPI's financial situation with efforts to ensure a more regular income stream and greater accountability of our income and expenses. Payment plan options will continue to be implemented as well as scholarships/reduced fee arrangements. New faculty statements will go out for July 1, 2020 –June 30, 2021.

Recruitment post-Town Hall Meetings

< After Town Hall meetings there is now a 30 minute opportunity for program chairs to speak to those interested in hearing more about IPI programs and offerings providing a connection to mental health professionals in a variety of communities.

Faculty meetings and Board updates

< The Director discussed the possibility of more regular, online faculty meetings rather than only at moments of crisis. Then opened the floor for thoughts and comments. The SC agreed that due to several significant and pressing issues that two to three meetings would be needed followed by a plan to hold regularly scheduled faculty meetings or periodic meetings.

Program Reports

< The **Core Program** chair, Lorrie Peters, reported that the Summer Institute was held on line consisting of 11 new students. Discussions regarding which IPI weekends will be on line and which will be on site is fluid due to Covid-19.

The Core Program proposed the following:

October Weekend – on site with Wednesday and Thursday added

November Weekend – online

March Weekend – online

April Weekend – on site

The Core Program GAM groups meet on Zoom, for those online conferences.

Anna briefly mentioned the importance of IPI obligation to a hotel due to previous commitments that could not take place due to the pandemic. An advanced decision to have an IPI conference on line or on site is required as IPI would be held financially responsible if room blocks are not filled to at least 80%.

< **IIPT** Program co-chair, Colleen Sandor, stated that a new group of 6 psychoanalytic trainees began their 4 year program in June for the summer institute. The summer institute was shortened to 3 days. The October Conference will be held on line for only 3 days as the program has decided to have a 2 day meeting in September to make up for the 5 day program. The IIPT Co-chair also noted that the summer institute included 3 online social events which included: the core group, advanced candidates and then their own IIPT group. In addition, a plenary was held.

< **PPP** Program chair, Steve Morris, reported that there are 12 students who have been added to their online program.

< **Overseas** Program chair, David Scharff, announced that IPI has more opportunity to advertise with goggle ads because IPI has not used \$20,000 in previously available monthly advertisement. IPI can now make use up setting up a landing page within the e-book project for all IPI programs and the IPI website. The chair mentioned that at some point, IPI will need to make the decision of taking over the e-book project in the future.

The chair mentioned that this advertisement creates opportunities for faculty to offer a 'stand alone' lecture in which a very low fee could be charged due to the anticipated volume. IPI presently uses Eventbrite to manage large numbers of registration. The Chair of the Overseas Program stated that a report would be submitted to the Steering Committee

< **Colleague Assistance** Committee chair, Mike Stadter, stated that the committee now has formed members.

< The Director stated that a July meeting would be held and at that time we could decide whether to meet in August.

Minutes respectfully submitted by,

Suzanne St. John