

IPI Diversity Comm mtg minutes

9.29.2017

Present:

Patrizia Pallaro, Chair

Norma Caruso, Linda Hopkins, Andi Pilecki (Stud rep), Chris Thomas (IPI Fellows rep)

AGENDA:

- Introductions
- Mission Statement

Discussion:

- Introductions were made

- Ideas presented:

Recruiting

Minorities reflecting presenters

Address IPI organizational system – long term

Issues of “oppression of minorities” and “white privilege” not incorporated into the fabric of IPI

Possible steps to be taken by IPI – short term

Offer a conf on how issues of diversity affect the relationship patient-psychotherapist

Advertise to minorities for scholarships –Marketing and Outreach comm.

Build relationships within communities where IPI members work and operate

Offer programs in mental health community agencies

Learn about what other psychoanalytic institutions are doing:

Washington School of Psychiatry

<http://www.wspdc.org/0323race.html>

Alan White Institute

<http://www.wawhite.org/index.php?page=our-programs>

http://www.wawhite.org/index.php?mact=CGCalendar,cntnt01,default,0&cntnt01event_id=1986&cntnt01display=event&cntnt01detailpage=&cntnt01return_id=200&cntnt01eventtemplate=internalEvent&cntnt01returnid=200

Follow up with previous efforts (Howard Univ residents, NASW organization, IPI conf on prejudice, IPI Panama agency work)

- Challenges

Psychoanalytic thinking not available or relevant to minorities

Absence of race, gender and sexuality, or prejudice discussions

- Divide committee members' tasks into sections for further work:

Research minorities reflecting presenters
Community work

Intersections with other IPI committees

Admissions and Advising comm
Marketing and Outreach comm
Curriculum and Teaching comm (input in IPI curricula, Training for GAM
groups leaders)
Ethics comm
Faculty Dev comm (training for GAM groups leaders)

- First mission statement draft

Psychoanalytic thinking is relevant to the world we live in. Raising awareness on bias, prejudice, racism, and homophobia needs to be incorporated in IPI's offerings. IPI can create an atmosphere of openness and acceptance where this learning can take place.

Next mtg TBA