IPI Diversity Comm mtg minutes
9.29.2017

Present:
Patrizia Pallaro, Chair
Norma Caruso, Linda Hopkins, Andi Pilecki (Stud rep), Chris Thomas (IPI Fellows rep)

AGENDA:
- Introductions
- Mission Statement

Discussion:
- Introductions were made

- Ideas presented:
  Recruiting
    Minorities reflecting presenters
    Address IPI organizational system – long term
    Issues of “oppression of minorities” and “white privilege” not incorporated into the fabric of IPI
  Possible steps to be taken by IPI – short term
    Offer a conf on how issues of diversity affect the relationship patient-psychotherapist
    Advertise to minorities for scholarships – Marketing and Outreach comm.
    Build relationships within communities where IPI members work and operate
    Offer programs in mental health community agencies
  Learn about what other psychoanalytic institutions are doing:
    Washington School of Psychiatry
    http://www.wspdc.org/0323race.html
    Alan White Institute
    http://www.wawhite.org/index.php?mact=CGCalendar,cntnt01,defaul t,0&cntnt01event_id=1986&cntnt01display=event&cntnt01detailpage=&cntnt01return_id=200&cntnt01eventtemplate=internalEvent&cnt nt01returnid=200

  Follow up with previous efforts (Howard Univ residents, NASW organization, IPI conf on prejudice, IPI Panama agency work)

- Challenges
  Psychoanalytic thinking not available or relevant to minorities
  Absence of race, gender and sexuality, or prejudice discussions
- Divide committee members’ tasks into sections for further work:
  - Research minorities reflecting presenters
  - Community work
  
  Intersections with other IPI committees
  - Admissions and Advising comm
  - Marketing and Outreach comm
  - Curriculum and Teaching comm (input in IPI curricula, Training for GAM groups leaders)
  - Ethics comm
  - Faculty Dev comm (training for GAM groups leaders)

- First mission statement draft
  Psychoanalytic thinking is relevant to the world we live in. Raising awareness on bias, prejudice, racism, and homophobia needs to be incorporated in IPI’s offerings. IPI can create an atmosphere of openness and acceptance where this learning can take place.

Next mtg TBA