

Minutes Faculty Development Committee
November 15, 2018

Present: Paul Koeler, Sue Cebulko, Annabella de Brostella, Michele Reed, Carla Trusty-Smith

Minutes

Minutes approved after MR made a few adjustments to remove some confidential details. She also added to #4 a clarification that it is not the FDC's job to enforce attendance at retreat. MR also added to #5: "Michele created a form for senior status proposal."

Applications:

Jane Garbos and Michele Kwintner both did fine in survey monkey. They are good to go, accepted as faculty. MR will talk to Janine. FDC needs to sign form. Michele will find out how to pass around the form, possibly using docu-sign. These two candidates have been waiting a while; maybe some things got dropped in FDC process. They also did not have advisors. Overall, they seem excited to join faculty.

Only 40% responded to survey, according to Janine. Not sure what this means or might just be typical.

In the responses there is a theme of people not knowing people--- was also theme of weekend.

Maria Ross also contacted MR about faculty. Wanted to get more information. Michele had a conversation with her on the phone. Did GAM training recently. Not sure if she will apply.

Sam F. on hold.

Paul Bosco—FDC sent out survey prematurely, he hadn't done a presentation. Michele told him that this was part of the application process. Group decided to wait and see what he decides to do.

Chris Thomas— Carla is in conversation with Chris. Carla sent him the application and process description and offered to continue to think this through with him. Carla will offer that there may be some flexibility.

Georgian- Sue reported that he is not interested in joining faculty at this time.

Levels of Participation:

Paul sent a letter in response to Stan's letter to FDC. Stan was a little more conciliatory after that.

Michele sent letter to IPI body from FDC— see attached.

Michele wrote summary of feedback from weekend regarding proposed levels—see attached. General issues: some people didn't feel adequately consulted; some don't think retreat should be required (retreat is a requirement, but not easily enforceable); Some don't think senior status folks should have to pay full dues. Discussed a perception on the part of some committee members that people are not authorizing Janine's authority as director. FDC did not ask for feedback because Janine said dues payment was a non-negotiable. IPI is too big now to operate by consensus—need to give director authority to make decisions. Yet, there may still be a need to give people space to be heard and validated.

Another theme is that some people may want a way to be honored and remembered. People don't feel connected. Something may be lacking; e.g. caring, appreciation, sense of community. Michele included community building as something appropriate for this committee to foster—see FDC description.

Senior Semi-retired Faculty requests:

All proposals were accepted and approved by Janine, but she has yet to send out emails.

New proposals are Michael Kaufman and Lea. Sutton. Both agreed to pay dues and abide by ethics code. Michael agreed to serve as chair of Ethics committee, attend some conferences, attend retreat and remain on ethics committee and IPI metro. Lea is willing to do all tasks except attend retreat, chair a weekend conference and lead a long-term GAM group.

Next meeting:

No meeting in December—Happy Holidays to all!—Next meeting Thursday January 17, 2019. 7:30 p.m. Conference call number: 712 775-7 301 638842#

Minutes respectfully submitted by: Carla Trusty-Smith