

Oct 18, 2018

Anabella, Michele, Carla, Paul, Sue

1. Minutes approved
2. Application. Michele made an announcement at IPI conference that roles on committee had changed and we welcomed questions and were looking for applications for faculty. Michele will send out email to that effect. Paul Bosco – Michele thought file was complete. He has not done a presentation yet and has to be mentored by IPI faculty. She will contact Janine to find out when he can do a presentation.
3. Jane Garbose and Michelle Kwintner just completed teacher/group training. Michele talked to Joe Weber. He wants to complete the PPP program first. Michele gave Chris Thomas email to Carla. Carla will follow through with him re: interest.

Georgian completed training. Sue will follow through and see if he is interested in becoming faculty.

Michele R. talked to Bryan Votaw because he initiated interest in being faculty and moving towards that. Michele gave him the form and told him about the process.

#### Step 3 in Application Form

Mentor Is chosen once someone is named faculty member. In the beginning they are appointed an advisor to make sure all is in order. Questions arose if this has happened for applicants. Does this have to be member of the committee? Does this have to be two separate people? A committee member should be assigned as advisor to these applicants. Advisors are administrative.

Mentor – applicants get a choice of mentor, or mentors are suggested. The committee member will make sure both mentor and new faculty are aware of their roles.

4. Janine said that the faculty retreat in April is required and some are not attending. Janine asked if the FDC committee would monitor this? If a rule is made – who enforces it. This bigger than the just the faculty retreat. Same issue as who pays dues, who comes to weekends. Who enforces this. This should be taken up at the retreat.
5. Senior Status request. According to Janine some people are confused. Some thought when they filled out survey indicating desired status they thought this was the final word. Janine said they need to contact Michele. Michele devised a form for those people.
6. Need to clarify if all faculty must come to April Retreat

7. Judy Rovner, Hilary Hall, Stan Tsgounis, Sharon Dennett, and Yolanda requested senior faculty participation level. They are waiting approval by the committee.
8. Stan's letter. He had a number of requests and concerns. This letter was shared with the committee. Request of who is on FDC, categories were determined by older faculty and they weren't asked for feedback. Janine said this had been brought up at other faculty meetings and at last year's retreat. Question is why didn't the committee ask those who it will affect? Confusion about Stan's concern over emeritus level and who will be in that category. He also suggested a letter of thanks be sent to members who have resigned. (Janine sent email and thank you to Chris Hill Milton for her years of service. )

Committee gave consideration to name of these categories.

faculty participation level –

1.Full participating faculty

2.Senior Semi-Retired faculty

3.Emeritus. It's a way to allow people to stay in the fold even though they aren't practicing.

9. Faculty needs to be more welcoming to students. Connect with them more. Resistance of students to be part of welcoming committee. Perhaps wish that the faculty would be welcoming committee
10. Faculty need to formally apply to change their faculty status.

Submitted by Sue Cebulko