

February 6, 2015  
12:00 EST

Present: Charles, Caroline, Karen F, Sue, Vali, Janine, Anabella, Anna, Karen S

Mike Stadter joins at 12:30 EST.

Minutes - Karen motioned to approve January minutes. All were in favor.

Faculty Corner: Janine announced that minutes from this meeting and committee meetings will be posted on the Web for access to faculty only. An email will be sent out to faculty in March detailing how to access this information through assigned logins. Janine hopes this will improve communication, as faculty will have access to ongoing committee work and maintain an easily accessible record.

Committee structure: Karen F. asked for clarification of the Steering Committee structure and meetings. Janine explained that committee chairs are meeting this month, program chairs next month, and the full committee (both chairs of Programs and chairs of Committees) in April. Mike is joining us as a guest and liaison from the Board. The group suggested it would be helpful to post a list of committee members and chairs on the Faculty Corner page. Janine will send an update to faculty next explaining these developments.

Supervision Committee (Karen F):

Karen raised two issues based on discussions within the supervision committee. Would faculty provide one low fee weekly supervision per year (at \$75) for students not enrolled in IPI Programs? Should we revisit an open case discussion during the weekend, similar to the one hosted by the CCF in prior times. This group does not need to carry a program affiliation, could be run by various faculty, and requires no formal preparation on the part of the attendees. The goal of these interventions would be to reach people with supervision who are not currently being supervised.

Discussion:

The group discussed changes in IPI since the CCF held those informal meetings. Janine pointed out that attendance dropped, and the CCF moved to the lunchtime slot to get better attendance. Additionally the Core and Fellows program now contains a supervisory component. Need to consider ways that we are loading up the weekends and whether that represents effective teaching. Question remains about how best to reach those not being supervised. There was support for trying the early morning time slot again on an exploratory basis, but also for considering other options. Regarding the low fee issue, Charles suggested that we ask faculty to commit to 6 months rather than a year at the lower fee. Caroline offered to speak with Karen further about a model from another institute where a fund was created to subsidize supervision. Karen informed the group that most people who are in

supervision are getting it every other week due to cost factors. Karen will discuss all this with the supervision committee and come back to the SC with recommendations.

#### Discussion with Board liaison (Mike S)

Mike reported that he serves as Vice Chair of the board. He doesn't represent faculty, but does present a faculty member's point of view. There is also a student rep. on the Board. Group discussed ways to increase interaction between the Board and the faculty and to improve communication. Mike provided the group with an update on Board matters, especially the current investment in the Strategic Planning Committee, financial challenges for the institution, and the e-book project. The Board was also involved last year in selecting a new executive director and assisting her in the transition. The Board is in support of the new committee structure at IPI and is aware of faculty morale issues, competition between programs, etc. There is some concern about income coming into IPI, as tuition revenues are down for the current year. We are in solid shape financially, but we do want to consider our marketing efforts. Board is discussing an affiliation between IPI and the American Psychoanalytic Association as well as the International Psychoanalytical Association. Briefly discussed the emergent findings from the Strategic Plan survey regarding need for improved communication. Caroline suggested needing more avenues for in-person discussions such as the focus groups this weekend. Group suggested that Board members need to be more visible on the Web to help inform the community about their function. Mike agreed to talk with Marketing Committee to see if Board bios can be placed on webpage. Anabella will take up this issue with her committee members. Mike will meet with the group again in a few months. Janine suggested that members send concerns or questions to Janine or Mike in advance.

#### Admissions and Advising (Karen S)

Karen reported that Joan and Audrey will co-chair the welcoming committee, which will operate with the guidance of the Admissions and Advising Committee. Karen also raised the issue of committee terms for both members and chairs. Group agreed to take this issue back to their committees for further discussion. Committee chairs present said they agreed to different terms—some 6 months, some for 1 year. Staggered membership was recommended so there will be continuity on committees. Will revisit this issue in April.

Submitted by Sue Cebulko and amended by Janine Wanlass.