

Faculty Development Committee Minutes and Agenda for May meeting
May 27, 2015

Present: Geoffrey Anderson, Douglas Dennett, Norma Caruso, Hillary Hall, Karen Mohatt and Vali Maduro de Gateno

1. Minutes from April 29, 2015 were reviewed and approved by Geoff Anderson, and seconded by Doug Dennett, Norma Caruso and Hillary Hall.
2. The task for this evening's meeting was to review the application process structure attachment and continue operationalizing the process to become faculty.
 - a. Karen sent the members a structure for the group to work on.
 - b. Doug sent his comments.
 - c. The committee worked on Karen's steps and tasks.

Here are some of the changes recommended:

IPI Faculty Application Process
(2015)

Step 1: Full member expresses desire to become IPI Faculty and a Faculty member refers the Student to any member of the Faculty Development Committee.

Step 2: FDC chair or member meets with the applicant to speak of their desire and inform the applicant of the process by which to make application to become Faculty.

Step 3: FDC chair will appoint an advisor who will follow the applicant through this process.

Step 4: Having been informed of the application process and tasks the applicant will need to complete toward submitting their application, the applicant will begin documentation of the following pre-requisites:

Task A: The applicant will have completed the 2-year IPI Core program or commensurate education in Object Relations or related field.

Task B: The applicant will have attended a minimum of four consecutive IPI weekends, and participated in weekend-only or program-related GAM groups during those weekends.

Task C. The applicant will have completed a mentored case presentation (one for which they have been in supervision), in small or large group format (do we want to specify IPI National and/or include eligibility via local Chapter/Affiliate presentations?).

Task D. The applicant will have completed or will commit to completing the GAM group teacher/leader training.

Step 6: The applicant submits application and documentation of the above tasks to the Chair of the Faculty Development Committee.

- A. Step7: FDC Chair brings the applications to the committee for review. It should be noted that given a particular student's educational/professional history (and participation outside IPI programs), the committee reserves the ability to base their determination on a case-by-case basis (or the equivalent of certain tasks as outlined above). (For consideration by the committee: do we want to ask that the student gather recommendations from their mentors or other faculty to add to their application, or simply provide us with the names of faculty to speak with?)

Step 8: The applicant is notified of their application acceptance and the decision of the FDC, along with any tasks they need to complete to achieve faculty status.

Step 9: If accepted as faculty, the applicant is assigned/suggested a mentor with whom to work for one academic year (or timeline to be determined) to gain valuable experience, complete certain incomplete tasks above before being admitted to Full Faculty status (or whatever the committee decides to call it).

3. Geoff is going to contact Janine to ask if there is a definition of full member and then contact the membership committee. If there is none the Faculty Development Committee would have to work to define the criteria. Geoff is also going to write up the introduction section to the IPI Faculty Application Process considering the information he gleans from speaking with the membership chair so there is a clear statement of who is eligible to apply for faculty.
4. The Faculty Development Committee would develop an application form and also work to ensure there is an evaluation process included to ensure the applicant is ready to be a part of the process. The advisor/mentor should inform this process with input to the FDC but not be the sole voice in determining if the applicant is accepted.
5. There would not be a meeting in June.
6. Our next meeting will take place on July 29th at 7:30 cst and 8:30 est.

Respectfully submitted,
Vali Maduro de Gateño, Ph.D.